



SUPERINTENDENT EVALUATION FINAL PERFORMANCE SUMMARY SHEET

SUPERINTENDENT'S NAME Noel Petrosky

ACADEMIC YEAR 2025-26

EVALUATORS (List ALL Board Members)

Aimee Kemick, Amy Goode, Natalie Aiello, Peter Coffman, Paul McCurdy, Sandra Lawrie, Jamie Cobaugh, Megan Handley, Matt Frank

This summary sheet can be used to indicate the collective rating of the superintendent's performance

Summary Rating Instructions: The Board President will tally each board member's ratings for the standards and objectives and record the totals in the corresponding boxes.	PART 1: STANDARDS					
		Excellent	Good	Satisfactory	Needs Improvement	Unsatisfactory
		Exceeds Expectations	Above Expectations	Meets Expectations	Below Expectations	Does Not Meet Expectations
	1.SHARED VISION			3.4		
	2.CULTURE OF LEARNING			3.3		
	3.DECISION MAKING			3.1		
	4.MANAGEMENT			3.3		
	5.FAMILY & COMMUNITY			3.4		
	6.ETHICS			3.8		
	7.ADVOCACY			3.4		
	8.PERSONAL /PROFESSIONALGROWTH			3.5		
	PART 2: OBJECTIVES/GOALS					
		Excellent	Good	Satisfactory	Needs Improvement	Unsatisfactory
	Exceeds Expectations	Above Expectations	Meets Expectations	Below Expectations	Does Not Meet Expectations	
Goal 1			3.4			
Goal 2			3.3			
Goal 3			3.3			
Goal 4			3.6			

BOARD SUMMARY COMMENTS

The Ridgway Area School Board has rated Superintendent Petrosky satisfactory. The Superintendent has demonstrated commitment and effort during her first ten months in the role while navigating the transition into district leadership. She has shown dedication to understanding district operations, engaging with stakeholders, and maintaining the day-to-day functioning of the district during a period of continued change and growth. Her visibility within the schools and community, along with her willingness to take on complex initiatives, provides a foundation upon which continued growth and leadership development can build.

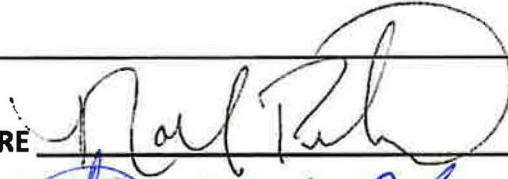
BOARD RECOMMENDATIONS

The Superintendent will work collaboratively with the Board in June to develop goals.

SUPERINTENDENT RESPONSE

In my first year, I have prioritized listening and learning to understand our district's unique culture, and I am proud of the groundwork we have laid for future success. While I am encouraged by our initial progress, I recognize that growth in transparent communication and strategic follow-through will be essential to building deeper trust with all stakeholders. I look forward to refining my leadership approach by integrating this feedback to ensure every decision and initiative is driven by clarity, objectivity, and the long-term fiscal health of our schools.

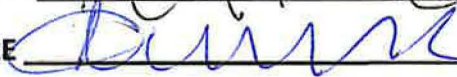
SUPERINTENDENT'S SIGNATURE



DATE

5-7-26

BOARD PRESIDENT SIGNATURE



DATE

5-8-26

Note: Signing this evaluation indicates that the evaluation has been reviewed and results discussed with the Superintendent, but does not necessarily indicate he or she agrees on all ratings or comments made. The signed Superintendent Evaluation Final Performance Summary Sheet should be placed in the Superintendent's personnel file.