



SUPERINTENDENT EVALUATION FINAL PERFORMANCE SUMMARY SHEET

SUPERINTENDENT'S NAME HEATHER McMAHON VARGAS ACADEMIC YEAR 2022-2023

EVALUATORS (List ALL Board Members)

<u>PADRAIC McGRATH</u>	<u>MICHAEL GERY</u>	<u>JOYNA HOLTZ</u>
<u>AMBER KEMICK</u>	<u>AMY GOODE</u>	<u>SANDRA LAURIE</u>
<u>JAMIE COBAUGH</u>	<u>MEGAN HANDELY</u>	<u>RICHARD YIGLIONE</u>

This summary sheet can be used to indicate the collective rating of the superintendent's performance

Summary Rating Instructions: The Board President will tally each board member's ratings for the standards and objectives and record the totals in the corresponding boxes.	PART 1: STANDARDS				
	Distinguished	Proficient	Needs Improvement	Failing	
	Continuously exceeds the criteria	Consistently meets the criteria	Partially meets the criteria	Does not meet the criteria	
SHARED VISION		✓			
CULTURE OF LEARNING		✓			
DECISION MAKING		✓			
MANAGEMENT		✓			
FAMILY & COMMUNITY		✓			
ETHICS		✓			
ADVOCACY		✓			
PERSONAL & PROFESSIONAL GROWTH		✓			
	PART 2: OBJECTIVES/GOALS				
	Distinguished	Proficient	Needs Improvement	Failed	
	Exceeded the Objective	Met the Objective	Partially met the Objective	Did not meet the Objective	
FOCUS #1 Goal 1 - SP. NEEDS - BUDGET		✓			
FOCUS #2 Goal 2 - STUDENT ENGAGEMENT		✓			
FOCUS #3 Goal 3 - 5 YEAR FACILITY PLAN		✓			
FOCUS #4 Goal 4 - PPE COMP PLAN		✓			



BOARD SUMMARY COMMENTS

THE RIDGWAY AREA SCHOOL DIRECTORS' BOARD HAS EVALUATED SUPERINTENDENT
MICHAYOU VARGAS AND HAVE DETERMINED THAT SHE BE RATED "PROFICIENT"
FOR BOTH STANDARD AND OBJECTIVES/GOALS.

BOARD RECOMMENDATIONS

NOT APPLICABLE AT THIS TIME.

SUPERINTENDENT RESPONSE

SUPERINTENDENT'S SIGNATURE _____

DATE _____

BOARD PRESIDENT SIGNATURE _____

DATE _____

Note: Signing this evaluation indicates that the evaluation has been reviewed and results discussed with the Superintendent, but does not necessarily indicate he or she agrees on all ratings or comments made. The signed Superintendent Evaluation Final Performance Summary Sheet should be placed in the Superintendent's personnel file.